

Step 8 - Summarise the actions to be implemented

Please list below any recommendations for action that you plan to take as a result of this impact assessment.

Issue	Action required	Lead person	Timescale	Resource implications
Not all equalities strands (gender, sexual orientation & religious belief, ethnicity) were represented in the SPD consultation process.	Include equalities monitoring questions in all future consultation activity in order to identify any groups who are not participating in consultation, and to compare feedback from different equalities groups.	Project Managers	For the lifespan of the SPD	Project plans will need to reflect time required for further consultation activity
Equalities issues will not be monitored in any work undertaken as a result of the SPD	Regular equalities monitoring to take place at the Urban Environment Equalities meeting.	Planning Service	Regular project monitoring will need to take place with regard any actions resulting from proposals made in the SPD	A regular Urban Environment Equalities meeting already takes place on a regular basis
Information on consultation activity is not always disseminated to the general public	All resident consultation and engagement activity to be reported through the Council's Corporate Consultation process.	Project Managers	For the lifespan of the SPD	An e-form is available to all Council Officers to complete. Once the consultation information has been submitted an automatic process will ensure that all findings are reported on the Council's online consultation database
SPD is not easily accessible to the general public, and specifically to those who have communication needs.	Language within the SPD to be improved for clarity in relation to access and inclusive design.	Physical Regeneration	Prior to Planning Committee on 8 September 2008	Urban Practitioners will incorporate any changes into the SPD as part of their remit of work
Enhancement of accessibility into and within the town centre.	Reduce street furniture making the street less cluttered and more user-friendly and improve disabled access.	Frontline Services	For the lifespan of the SPD	Project plans will need to reflect time required for further consultation activity
Disabled and Older	Consideration of the parking needs of disabled	Frontline Services	For the lifespan of the	Project plans will need to

people may face barriers to accessing the town by car or bike.	motorists or motorcyclists as set out in the London Plan.		SPD	reflect time required for further consultation activity
Physical Access for pedestrians with physical mobility problems.	Improvements to pedestrian safety at the Alexandra Road/High Road junction to include road narrowing at the pedestrian crossing point to improved disabled access.	Frontline Services	For the lifespan of the SPD	Project plans will need to reflect time required for further consultation activity

Step 9 - Publication and sign off

There is a legal duty to publish the results of impact assessments. The reason is not simply to comply with the law but also to make the whole process and its outcome transparent and have a wider community ownership. You should summarise the results of the assessment and intended actions and publish them. You should consider in what formats you will publish in order to ensure that you reach all sections of the community.

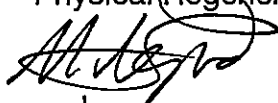
When and where do you intend to publish the results of your assessment, and in what formats?

Assessed by (Author of the proposal):

Name: Mark Hopson

Designation: Physical Regeneration Manager

Signature:



Date:

20/08/08

Quality checked by (Equality Team):

Name: Bethan Williams

Designation: Equalities Project Officer

Signature:



Date:

20/08/08

Sign off by: (Sponsor of the proposal):

Name: David Hennings

Designation: Assistant Director for Economic Regeneration

Signature:



Date:

20/08/08